

**Governors State University**  
 Student Affairs and Enrollment Management: Reaching Vision 2020

**Focus Area: Athletics and Recreation**

**Leader(s): Anthony Bates (Director of Athletics) and Dean Jennings (Program Director of the Athletic and Recreation Center)**

**Implementation Year: 2018 - 2019**

**Goal 1:** Establish a tradition of academic and competitive excellence where student athletes meet and exceed Governors State University measures for athletic and academic success and embody the NAIA Champions of Character core values.

<b>Objective 1:</b>	<p><b>Mandate and ensure that all athletes complete six hours of supervised and or assisted academic study with the Academic Resource Center, the student’s professor, or student success workshops.</b></p> <p>An exception will be made for any athlete that maintains a 3.0 GPA or higher for the Spring 2019 semester.</p>
<b>Action Items</b>	All student athletes must sign in and out during all academic study time as well as show proof of workshops attendance.
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	Consistent student athlete GPA above 3.0 on both mid-term and final grades.
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Assistant Athletic Director
<b>Milestones</b> (Identify Timelines)	Consistent Student Athletes GSP above 3.0 by the end of Fall 2019
<b>Desired Outcomes and Achievements</b> (Identify results expected)	85% student athlete retention rate with above a 3.0 in midterm and final grades. 85% persistence (Fall to spring) and 75% retention rate (fall to fall) 65% of athletes qualifying for the AD Honor roll. 3.75% GSU student athletes achieving NAIA academic all-American scholars
<b>Achieved Outcomes and Results</b>	
<b>Analysis of Results</b> (Where outcomes met? Exceeded? Progress towards goal. Implications for AY19 Objectives.)	

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<b>Objective 2:</b>	<b>Sponsor student athlete involvement in community service projects to service the surrounding community, to positively market the University and to develop a civic minded student.</b>
<b>Action Items</b>	Require each head coach to sponsor a plan for community service work.
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	Coaches outreach to determine the greatest community needs related to athlete volunteering impact.
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Head Coaches all sports teams should have 2 community service programs per academic year.
<b>Milestones</b> (Identify Timelines)	One community service project per team per season.
<b>Achieved Outcomes and Results</b>	
<b>Analysis of Results</b> (Where outcomes met? Exceeded? Progress towards goal. Implications for AY19 Objectives.)	

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<b>Objective 3:</b>	<b>Challenge student athlete to reach their physical and mental limits on the field of competition to illicit inner strength that translates to academics and life skills achievements.</b>
<b>Action Items</b>	Strict physical pre and post season conditioning. Behavior accountability beyond that of an average GSU student.
<b>Indicators and Data Needed</b> (Measures that will appraise progress towards the strategic objective)	We have established a pre and post season conditioning process that has helped our student-athletes be in better conditioning and less injuries.
<b>Responsible Person and/or Unit</b> (Data collection, analysis reporting)	Head Coaches and Athletic Trainer
<b>Milestones</b> (Identify Timelines)	Ongoing
<b>Achieved Outcomes and Results</b>	
<b>Analysis of Results</b> (Where outcomes met? Exceeded? Progress towards goal. Implications for AY19 Objectives.)	